



Beedie 
LUMINARIES

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**BUILD
SCHOLARSHIP**



BEEDIE LUMINARIES TRADES SCHOLARSHIP PROGRAM

The demand for skilled tradespeople is on a significant rise across Canada.

The vision for the new Beedie Luminaries trades scholarship program is to create a pathway for aspiring students to begin their journey toward a rewarding career in the skilled trades to address the critical skills gap in B.C.'s growing economy.

The 2024/25 pilot will focus on supporting up to 25 students entering BCIT to pursue the nationally designated certification programs (under the Interprovincial Standards Red Seal Program) in the following construction trades roles that are among the top in-demand in BC:

- Carpenters
- Electricians (construction)
- Plumbers
- Welders
- Sheet Metal Workers

The program plans to expand to all 15 public post-secondary institutions offering trades training programs in British Columbia:

- British Columbia Institute of Technology
- Camosun College
- Coast Mountain College
- College of New Caledonia
- College of the Rockies
- Kwantlen Polytechnic
- Nicola Valley Institute of Technology
- North Island College
- Northern Lights College
- Okanagan College
- Selkirk College
- Thompson Rivers University
- University of Fraser Valley
- Vancouver Community College
- Vancouver Island University

To be eligible, an applicant must:

- Satisfy the institution's entrance requirements for the trade program.
- Demonstrate financial need.
- Be born after January 1, 1990.
- Be a full-time BC resident, residing in BC for the previous 6 consecutive months.
- Be a Canadian citizen, permanent resident, or a refugee who was granted permanent residency or a protected person under subsection 95(2) of the Immigration and Refugee Protection Act (Canada) after January 1, 2016.
(Convention refugees/protected persons to Canada may require a study permit.)



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PROPOSED FUNDING

Up to \$20,000 per student toward the completion of the Red Seal Certification, structured as follows:

Year 1: Foundation or Pre-Apprenticeship Program - \$10,000

\$4,000 tuition paid to post-secondary institution on behalf of the student.

\$6,000 stipend paid directly to the successful candidate to support purchase of tools, books, PPE and to support ancillary costs of attending post-secondary (food, accommodation, transportation, childcare, etc.)

Level 2: \$1000 tuition / \$1000 stipend

Level 3: \$1000 tuition / \$1000 stipend

Level 4: \$1000 tuition / \$1000 stipend

Red Seal Certification Completion Award - \$4,000

Upon completion of all required levels^[1], an apprentice can write the certification exam to become a journeyperson in their trade, signifying their proficiency and readiness to work independently.

Note: Trades and Apprentice programs are not eligible for the StrongerBC Future Skills Grant funding.

Unique Offer: Package as tuition + a link up to companies for apprenticeship

ADDITIONAL INFORMATION

Program Applications Launch: September 2024

Start Requirement: By December 2025

Program Requirement: It is expected students will steadily progress through certificate levels returning to technical training with no more than 12 to 14 months between levels, be actively employed between those times, and must successfully pass each Level Exam.

Completion Requirement: 6 years from the Program Start Date

[1] The length of programs and associated Levels can differ, depending on the training stream. The Red Seal Certification Completion Award would be distributed upon successful completion of the program and certification exam.



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FOUNDATION TRAINING PROGRAMS

- Provide trainees with the basic knowledge and skills needed to enter a particular occupation
- Typically conducted in a classroom or shop setting, without involving any significant work-based training component.
- Trainees do not require an employer/sponsor to participate. Full-time Foundation programs can vary from 3 to 10 months in duration. Program lengths for Foundation programs may vary between post-secondary institutions.
- Provide students with the relevant skills to be employable within their industry.
- Students usually receive technical training credit for the first level as well as work-based hours to be attached to Level 1 apprenticeship. With agreement from their employer, they will have the ability to pursue an apprenticeship.
- Apprentices must be registered with SkilledTradesBC.
- Students who complete a Foundation program are highly sought after by employers as they have attained the necessary skills to be immediately productive on the work site. Students may also apply the credits earned from the Foundation program for entrance into another program, depending upon the institution's requirements and the particular area of study.

APPRENTICESHIP

- A combination of on-the-job and in-school training
- An employer must sponsor an apprentice, which means that person works under the supervision of a journeyperson and earns a salary, but also takes some time for classroom learning — typically once per year.
- Successful completion of both components, along with examinations, is required to earn a certificate —AKA “ticket”— to become a certified tradesperson.
- Most trades take 4 years to complete, with each year corresponding to a higher-numbered trade level, 1 through 4. The in-school technical training portion can range from 4 to 10 weeks per year, depending on the trade. Programs that are indicated as RED SEAL involve a further examination that can provide a Canada-wide designation of proficiency in the associated trade.